



- Good physical health shall be verified by a health screening including a PPD tuberculosis skin test (or chest x-ray) performed by or under the supervision of a physician not more than one year prior to or seven day after employment.
- A health screening report signed by the person performing such screening shall indicate the following:
  1. A person's physical qualifications to perform the duties to be assigned.
  2. The presence of any health conditions that would create a hazard to the person, children, or other staff.
- Must be willing to submit to and pass pre-employment drug screening test and physical.

**Other Requirements:**

- Will be required to submit to a criminal screen as mandated by the State of California, Department of Social Services.
- Pending receipt of a criminal record transcript and prior to employment or at initial presence in the facility all staff shall sign a statement under penalty on a form provided which contains either of the following:
  1. A declaration that he / she has not been convicted of a crime, other than a minor traffic violation.
  2. Information regarding any prior convictions of a crime with the exception of any minor traffic violations.
    - a. If a person have been convicted of a crime other that a minor traffic violation, he / she shall also acknowledge that his / her continued employment is conditioned on approval of Pit River Tribe.
- Possess a current CPR card.
- Valid California Driver's License.
- Preference will be given to Native American in accordance with P.L. 93-638.

Employee: \_\_\_\_\_ Date: \_\_\_\_\_

Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
 Supervisor

Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
 Administrator

Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
 Tribal Chair / Vice Chair