

Pit River Tribal Office  
36970 Park Ave  
Burney, CA 96013  
[www.pitrivertribe.org](http://www.pitrivertribe.org)



Human Resources Dept.  
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[Ajumawi](#) • [Aporige](#) • [Astariwi](#) • [Atsugewi](#) • [Atwamsini](#) • [Hammawi](#) • [Hewisedawi](#) • [Illmawi](#) • [Itsatawi](#) • [Kosealekte](#) • [Madesi](#)

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<b>Agnes Gonzalez</b> Tribal Chairperson	<b>Mickey Gemmill Jr.</b> Tribal Vice Chairman	<b>Tracy Eleck</b> Tribal Secretary	<b>Brandy McDaniels</b> Tribal Treasurer	<b>Lawrence Cantrell</b> Sergeant-At-Arms	<b>Jolee George</b> Recording Secretary
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### **Job Announcement**

The Pit River Tribe is a Tribe comprised of eleven (11) autonomous bands that since time immemorial have resided in the area known as the 100-mile square, located in parts of Shasta, Siskiyou, Modoc, and Lassen Counties in the State of California.

\*Position Job Description: Laborer-Noxious Weeds Project  
*2 positions to start*

Department: XL Ranch  
Reports To: XL Ranch Coordinator  
Status: Seasonal  
Annual Salary Range: \$13.00-\$15.00 DOE

#### **Summary:**

This project is to encourage interested State and local governments and Federal agencies along with Tribal Governments to work together to inventory, manage, educate, reduce the spread of, and prevent the further invasion and establishment of noxious, invasive weeds, and other species. These entities will develop and implement Integrated Pest Management Plans to develop and implement projects that foster consultation and cooperation among stakeholders, interested parties, and the public and to organize, finalize, and develop projects to implement integrated pest management plans for invasive species within a specific geographic area.

#### **Essential Duties and Responsibilities:**

You will be working with a Noxious Weed mitigation team. The noxious weed program is currently awarded to the Pit River Tribe from the BIA and the contracts projects contracts are seasonal. The work typically involves traversing land within the Tribes boundaries and spraying invasive and noxious plants to prevent their over-development. The objective is to protect agricultural operations and mitigate the possibility of over-growth being leading to fires.

#### **Key Skills and Knowledge:**

- Ability and experience to identify noxious weeds and determine what are native plants and what are not
- Ability to drive a truck and pull a trailer
- Ability to operate UTV in a safe manner
- Ability to mix noxious weed chemicals, safely use, chemical certification is a plus

- Ability to work in Northern California climate
- Ability to work in touch terrain
- Have the ability to work effectively with Native American team in a culturally diverse environment.

**Qualifications:**

- Have good time management skills, be at work on time and be able to work under stressful conditions.
- Have the capability to mix chemicals that kill weeds
- Have the ability to establish and maintain good working relationships with the public, employees, and agencies.
- Have the ability to follow written and oral instructions, chain of command
- Daily to be able to wear a back pack sprayer and do shovel work
- Daily wear long sleeve shirts, long pants, work boots, gloves and eye protector
- Daily pack lunch and plenty of water

**Requirements:**

- ✚ Must possess a California driver's license, a good driving record, and be insurable by the PRT insurance carrier.
- ✚ Adhere to all PRT policies
- ✚ Must successfully pass a pre-employment drug and alcohol screening and be willing to submit to a background check.

**Indian Preference:** Preference will be given to qualified Native American's under the Federal Indian Preference Act (43 CFR 17.3 (d)). Pit River Tribal membership preference, Applicants claiming Indian Preference must submit verification of Indian certification by tribe or affiliation or other acceptable documentation of Indian heritage. This position requires an awareness and deep appreciation of the Pit River Tribe Indian Tradition, customs and socioeconomic need. It requires the ability at all times, to meet and deal effectively in contacts with Indian people and organizations. This requires tact, courtesy, confidentiality, discretion, resourcefulness and good judgment in handling sensitive issues.

**Contact:**

Human Resources Department  
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**Notice:** Application are available online at <http://pitrivertribe.org/tribal-employment/> You can also pick up a paper application at the Pit River HR in Burney and in Alturas. You must complete a Pit River Tribe Government application. Incomplete applications will not be considered. Please ensure you have a working contact telephone or cell number so we can reach you. Email is a plus.

Posted: 4-17-2019  
Deadline: **4-26-2019 by 5:00pm**

*\*The Pit River Tribe (PRT) job description is a management tool to help organize duties and provide employees with the employer's expectations with regard to the specific job classification. The duties listed are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is a reasonable assignment for the position.*