

Pit River Tribal Office  
36970 Park Ave  
Burney, CA 96013  
[www.pitrivertribe.org](http://www.pitrivertribe.org)



Human Resources Dept.  
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Ajumawi • Aporige • Astariwi • Atsugewi • Atwamsini • Hammawi • Hewisedawi • Illmawi • Itsatawi • Kosealekte • Madesi

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Agnes Gonzalez  
Tribal Chairperson

Mickey Gemmill Jr.  
Tribal Vice Chairman

Tracy Eleck  
Tribal Secretary

Brandy McDaniels  
Tribal Treasurer

Lawrence Cantrell  
Sergeant-At-Arms

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### **Job Announcement**

The Pit River Tribe is a Tribe comprised of eleven (11) autonomous bands that since time immemorial have resided in the area known as the 100-mile square, located in parts of Shasta, Siskiyou, Modoc, and Lassen Counties in the State of California.

Position Title: **Swamping/Brush Piling Laborer**  
Department: Environmental Programs Office, EPO  
Reports To: EPO Director  
Location: XL Ranch, Alturas, CA  
Status: Seasonal and project funds dependent  
Annual Salary Range: \$13.00 an hour

#### **Purpose:**

The Pit River Tribe (PRT) job description is a management tool to help organize duties and provide employees with the employer's expectations with regard to the specific job classification. The duties listed are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is a reasonable assignment for the position.

**Summary:** The Swamper will work safely alongside the Sawyer by pulling limbs and wood debris away from the immediate work area to be piled at an identified location. Not required to be trained or certified but must be knowledgeable of proper safety lifting and moving techniques. On the job training will be provided however some experience and capability to work in rough terrain is preferred.

#### **Essential Duties and Responsibilities:**

- Act as a crowd manager ensuring the work area is safe and clear of people and debris.
- Assistant to the "Chief Safety Officer" when Sawyer is operating the chainsaw.
- Cut away dead, obstructive, or excess branches from trees and shrubbery as directed by Sawyer Crew Leader
- Perform labor-intensive assignments; hand piling, slash & stream, clean out of slash areas.
- Capable of lifting up to 45kg (100 lbs.)
- Never work alone always have a crew member with you.
- Watch surroundings to warn Sawyer of any changes or dangers.
- Pile debris and cart away large limbs for disposal.
- Keep hikers & other passers-by at least 50 feet away from work area until completed.
- Help to transport equipment, fuel, extra tools, etc.

- Clear sites, roads, and grounds of woody and herbaceous materials, such as tree stumps and fallen trees and limbs.

**Key Skills and Knowledge:**

- Recommended to have First Aid and CPP Training.
- Not required to have certification but knowledge of work is helpful.
- Examines saw equipment for defects, such as chipped edges and marred surfaces to prevent injury
- Employer will provide on-site training.

**Qualifications:**

- 1) Have the ability to work effectively with Native American People in a culturally diverse environment.
- 2) Have good time management skills and be able to work under stressful and sometimes hazardous conditions.
- 3) Must have a good attendance record and the ability to stand for 8 hours with saw
- 4) Must abide by PPM and be drug and alcohol free while working.
- 5) Have the ability to establish and maintain good working relationships with the public, fellow colleagues and agencies.
- 6) Have the ability to follow chain of command and follow oral instructions

**Requirements:**

Must possess a California driver's license, a good driving record, and be insurable by the PRT insurance carrier.

Adhere to all PRT policies and Safety guidelines and precautions

Must successfully pass a pre-employment drug and alcohol screening and be willing to submit to a background check.

Sawyers must be at least 18 years of age

**Indian Preference:** Preference will be given to qualified Native American's under the Federal Indian Preference Act (43 CFR 17.3 (d)). Applicants claiming Indian Preference must submit verification of Indian certification by tribe or affiliation or other acceptable documentation of Indian heritage. Note: This position requires an awareness and deep appreciation of the Pit River Tribe Indian Tradition, customs and socioeconomic need. It requires the ability at all times, to meet and deal effectively in contacts with Indian people and organizations. This requires tact, courtesy, confidentiality, discretion, resourcefulness and good judgment in handling sensitive issues.

**Contact:**

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Posted: 07/31/2019

**Deadline: 08/31/2019**