Cashier Position Description

**Position Title:** Mini-Mart Cashier

**Reports To:** Mini-Mart Manager

**Status:** Full Time

**Pay:** $14.00

**Summary:**

The Mini-Mart Cashier is responsible for overseeing the daily operations of the Pit River Mini-Mart. They complete many duties to maintain the store, including attending to and assisting customers, accepting payments, stocking the shelves and maintaining station organization, preparing any hot food, cleaning, washing dishes, and maintaining the balance of the cash drawer.

**Duties:**

- Performs cashier duties: operates cash register to itemize and total grocery and related items purchased; calculates total payments received at the end of work shift and reconciles with total sales.
- Ensures all paperwork is complete and processed for each work assignment.
- Balances out tills at the end of each shift.
- Assists in the operation of a computerized inventory record keeping and reordering system.
- Receives merchandise and stocks shelves, coolers, freezers, and bins with a variety of grocery and related items.
- Ensures merchandise is marked with accurate prices, refers to store Pricing Guide as needed.
- Sets up signs and displays to promote movement of merchandise.
- Ensures the deli area is fully stocked and clean at all times.
- Ensures the store is clean and organized; performs general maintenance and custodial work, such as mopping, dusting, and picking up trash.
- Professionally provides customer service; assists customers, and responds to questions and requests in a pleasant, timely, and helpful manner.
- Addresses customers’ concerns/complaints; seeks timely and amicable resolutions.
- Complies with all departmental, company, state, and federal laws, policies, procedures and any other applicable rules and regulations.
• Adheres to all established safety standards, ensuring compliance with company safety policies and procedures, Cal OSHA, and OSHA regulations.
• Performs other duties and special projects as assigned.

Qualifications:

• High School diploma or GED preferred.
• Must be over 18 years of age.
• Must have excellent customer service and employee relations skills.
• Ability to add, subtract, multiply and divide; also compute discounts, fractions, ratios, and percentages.
• Must possess a current and valid Food Handler’s Card.
• Ability to work irregular hours, including nights, weekends, and holidays.

Physical, Environmental, and Intellectual Conditions:

• Manual and finger dexterity as required to perform daily job duties.
• Ability to occasionally sit for prolonged periods of time.
• Ability to frequently walk and/or stand for prolonged periods of time.
• Ability to frequently lift and/or move up to 35 pounds.
• Ability to occasionally lift and/or move up to 50 pounds.
• Ability to frequently bend, squat and/or stoop.
• Ability to frequently reach, climb and/or crawl.
• Frequently exposed to outside weather conditions, including variations in temperature and precipitation.

Native American and Tribal Member Preference: Preference will be given to qualified Native American’s under the Federal Indian Preference Act (43 CFR 17.3 (d). Applicants claiming Indian Preference must submit verification of Indian certification by tribe or affiliation or other acceptable documentation of Indian heritage.

Note: The Pit River Tribe offers a comprehensive Health (Medical-Dental-Eye and Life) Insurance package, Supplementary Cancer and Accidental insurance, and enrollment in Benefits after successful completion of probationary period.

Contact:

Christina Van Holland, MBA THRP
Human Resources Department
36970 Park Avenue
Burney, California 96013
(530)335-5421 ext.2102
(530)384-6001 Fax
cvanholland@pitrivertribe.org
hr@pitrivertribe.org
http://pitrivertribe.org/